

DECISION-MAKER:	COUNCIL		
SUBJECT:	CORPORATE BUSINESS PLAN		
DATE OF DECISION:	26 FEBRUARY 2020		
REPORT OF:	LEADER OF THE COUNCIL		
<u>CONTACT DETAILS</u>			
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STATEMENT OF CONFIDENTIALITY	
N/A	
BRIEF SUMMARY	
The Corporate Business Plan articulates the key priorities of the Council over the next 5 years and sets out specific actions which will deliver on these. It has been developed in response to the political manifesto of the Cabinet and provides a framework for assessing progress towards those priorities.	
RECOMMENDATIONS:	
(i)	To approve the Corporate Business Plan 2020 – 2025 attached at Appendix 1.
REASONS FOR REPORT RECOMMENDATIONS	
1.	To provide clarity on priorities for delivery, as set by the Cabinet with elected Members, colleagues within the council and external stakeholders
ALTERNATIVE OPTIONS CONSIDERED AND REJECTED	
2	Not to develop and publish a Business Plan. Rejected as not considered to be sound management practice
DETAIL (Including consultation carried out)	
3	The last Council strategy, approved in 2016, covered the period 2016-2020. It is sound management practice to set out organisational goals in order that all stakeholders, including colleagues across the organisation are clear about how they are contributing to the success of the council. The cabinet, in developing their medium term plans, have identified key deliverables to be achieved over the term of the plan
4	The mission to ensure ‘Southampton; City of opportunity’ will be delivered by five workstreams: <ol style="list-style-type: none"> 1. Communities, culture and homes 2. Green City 3. Place Shaping 4. Wellbeing 5. Successful, sustainable business. This will result in Southampton being greener, fairer, healthier City.

5	Itemised deliverables have been considered as part of the budget consultation, as projects in their own right, or will be subject to consultation when specific proposals, business cases and plans have been developed
6	The plan also sets out the organisational values, which were developed following consultation with unions and employees.
RESOURCE IMPLICATIONS	
<u>Capital/Revenue</u>	
7	The financial resources required to deliver the plan are set out in the Medium-Term Financial Strategy being considered at the same Council meeting (26 th February 2020)
<u>Property/Other</u>	
8	Our property assets can be used and managed to help deliver on the council's objectives. A number of actions demonstrate how we might best deploy these assets to do this.
LEGAL IMPLICATIONS	
<u>Statutory power to undertake proposals in the report:</u>	
9	S.111 Local Government Act 1972 provides the power to do anything calculated to facilitate the delivery of the council's primary functions.
10	S.1 Localism Act 2011 permits the council to do anything a private individual may do subject to any conditions on the use of the power (none applicable in this instance). S.1 authorises the development and delivery of the corporate priorities and behaviours in accordance with the business plan. Itemised deliverables may be subject to their own statutory delivery powers and these are addressed in the budget report or individual decisions and delegations as appropriate.
<u>Other Legal Implications:</u>	
11	The formulation of the Plan has had regard to the provisions of the Equalities Act 2020 (in particular s.149 – the Public Sector Equality Duty) , together with the Human Rights Act 1998 and the Crime and Disorder Act 1998.
RISK MANAGEMENT IMPLICATIONS	
12	The Corporate Risk Register provides a framework to consider the key risks facing the Council. The need for good governance in change and service redesign projects is recognised within the register.
POLICY FRAMEWORK IMPLICATIONS	
13	The Corporate Business Plan is consistent with the Policy Framework

KEY DECISION?	Yes
WARDS/COMMUNITIES AFFECTED:	Potentially all
<u>SUPPORTING DOCUMENTATION</u>	
Appendices	
1.	Corporate Business Plan 2020 - 2025

Documents In Members' Rooms

1.	None.	
2.		
Equality Impact Assessment		
Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out.		Yes/No
Data Protection Impact Assessment		
Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out.		Yes/No
Other Background Documents		
Other Background documents available for inspection at:		
Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)	
1.		
2.		